

MEMORANDUM OF UNDERSTANDING

Between

EVERETT SCHOOL DISTRICT


And

EVERETT ASSOCIATION OF SCHOOL ADMINISTRATORS

The Everett School District and the Everett Association of School Administrators agree to the following limitations on the use of photography and recording in the workplace:

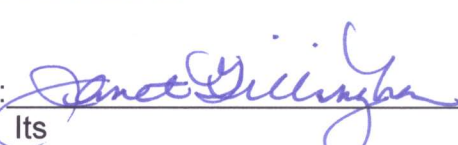
1. The District will not permit photography or video or audio recording (a) in an employee's assigned workspace when the employee is present or (b) of an employee when the employee is inside a District facility carrying out his/her work duties except in the following instances:
 - a. Pursuant to a court order;
 - b. In accordance with Board Policy and Procedure 6505 and 6505P;
 - c. When the employee is in a meeting subject to the Open Public Meetings Act (e.g., regular or special board meeting, not an executive or closed session); in an environment where there is no expectation of privacy (e.g., athletic event, public ceremony); or when the recording is by students for approved school purposes (e.g. class project, ASB event); or with the principal's permission.
 - d. With the express prior written approval of the Superintendent.
2. This Memorandum of Understanding shall take effect upon signing and shall supplement the parties' EASA handbook as revised.

DISTRICT

By: 
Its

Date: 11/25/13

ASSOCIATION

By: 
Its

Date: 11/28/2013